



Privacy Policy

Introduction

Welcome to Fifth Executive. We are committed to protecting your personal data and respecting your privacy. This privacy policy explains how we collect, use, disclose, and protect your information when you visit our website and use our services.

Information We Collect

Personal Information

We may collect and process the following personal information about you:

- **Contact Information:** Name, email address, phone number, postal address.
- **Professional Information:** Resume/CV, employment history, education, skills, references, and other information related to your job search.
- **Usage Information:** Details of your visits to our website, including traffic data, location data, and other communication data.

Sensitive Information

We may also collect sensitive personal data where necessary and with your explicit consent, such as health information or background checks.

How We Collect Information

- **Directly from You:** When you submit your information via our website, apply for a job, or contact us directly.
- **From Third Parties:** Through referrals, recruitment partners, or publicly available sources like LinkedIn.
- **Automatically:** Through cookies and other tracking technologies when you visit our website.

How We Use Your Information

We use the information we collect for various purposes, including:

- To provide recruitment services and facilitate job placements.
- To communicate with you about job opportunities and our services.



- To improve our website and services.
- To comply with legal obligations and protect our rights.

Sharing Your Information

We may share your information with:

- **Employers:** Potential employers and clients who have job opportunities.
- **Service Providers:** Third-party service providers who assist us in operating our business, such as IT services and background check providers.
- **Legal Obligations:** When required by law or to protect our rights and safety.

Data Security

We implement appropriate technical and organizational measures to protect your personal data from unauthorized access, use, or disclosure.

Your Rights

You have the right to:

- Access and obtain a copy of your personal data.
- Rectify any inaccurate or incomplete data.
- Request the deletion of your data under certain circumstances.
- Restrict or object to the processing of your data.
- Data portability, where applicable.

Cookies and Tracking Technologies

We use cookies and similar technologies to enhance your experience on our website. You can manage your cookie preferences through your browser settings.

Changes to This Privacy Policy

We may update this privacy policy from time to time. Any changes will be posted on this page, and we will notify you of significant changes where required.

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Contact Us

If you have any questions or concerns about this privacy policy or our data practices, please contact us at:

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1300 33 65 74